

BATH LOCAL SCHOOL DISTRICT  
BOARD OF EDUCATION  
SPECIAL MEETING

September 8, 2020

The Bath Board of Education met in special session September 8, 2020 at 5:00 P.M. in the boardroom with the following members present: Mr. Armentrout, Mr. Birkemeier, Mrs. Place, and Mr. Spragg.

20-9-135 SUPERINTENDENT'S CONSENT AGENDA: Mr. Birkemeier moved and Mr. Spragg seconded the motion to approve the following:

Employment – Certified Staff – 2020-21 school year:

Makenzie Poling – Federally Funded Tutor – Title I (EL), \$20.00/hour, 5.5 hours/day, 27.5 hours/week

Employment – Certified Status Change – 2020-21 school year:

Kendra Bassitt – MS Teacher – change from M to M+15, with 7 years of experience, \$57,869

Employment – Certified Mentoring Teachers – 2020-21 school year:

The following teachers are hired to provide mentoring services for the 2020-21 school year at the annual stipend designated:

Tracey Mengerink – one (1) first-year teacher, \$525/yr.

Employment – Certified Substitutes – 2020-21 school year:

Certified Substitutes as approved by the Allen County Superintendents

Barry Robert Blake	Sandra R Dackin	Ruby Estes
Virginia Hempleman	Mark Kleman	Karen Lamont
William Lamont	Randy Prichard	Bobbie Proby
Angela Rasor	Jason Seggerson	Kay Sturgill

Resignation/Retirement – Classified Staff – 2020-21 school year:

Reyna Collins, Bus Driver, resignation effective August 26, 2020

Employment - Classified Staff – 2020-21 school year:

Dylan Green, Bus Driver, 1 Yr. Limited Contract, 4 runs/day, Year 1, \$20.17/run, effective September 8, 2020

Employment – Classified Substitutes 2020-21 school year:

Classified Substitutes as approved by the Allen County Superintendents

(Teacher's Aide \$15.63/hour and Library Assistants \$15.48/hour)

Sandra R Dackin                  Virginia Hempleman                  Angela Rasor

Vote on the motion was as follows: Mr. Birkemeier, yes; Mr. Spragg, yes; Mrs. Place, yes; Mr. Armentrout, yes; motion carried.

20-9-136 UPDATED POLICIES: Mr. Armentrout moved and Mr. Spragg seconded the motion to approve the following updated policies:

1. AC – Nondiscrimination
2. ACA – Nondiscrimination on the Basis of Sex
3. ACA-E/ACAA-E – Remove this policy–Sexual Harassment Complaint Form
4. ACAA - Sexual Harassment
5. ACAA-R - Sexual Harassment Grievance Process
6. GCPD – Suspension & Termination of Professional Staff Members

7. GDPD – Suspension, Demotion & Termination of Support Staff Members
8. JED - Student absences & Excuses
9. JEGA - Permanent Exclusion
10. JFCF – Hazing & Bullying
11. JFCF-R – Hazing & Bullying
12. JG – Student Discipline
13. JGD – Student Suspension
14. JGDA – Emergency Removal of Student
15. JGE – Student Expulsion
16. KLD – Public Complaints about District Personnel
17. KLD-R - Public Complaints about District Personnel

Vote on the motion was as follows: Mr. Armentrout, yes; Mr. Spragg, yes; Mr. Birkemeier, yes; Mrs. Place, yes; motion carried.

20-9-137 ADDENDUM TO ACADEMY SERVICES AGREEMENT: Mr. Birkemeier moved and Mr. Armentrout seconded the motion to approve an addendum to the Academy Services Agreement between FutureEd Solutions and Bath Local Schools for the purpose of providing K-5 curriculum; see attached. Vote on the motion was as follows: Mr. Birkemeier, yes; Mr. Armentrout, yes; Mrs. Place, yes; Mr. Spragg, yes; motion carried.

20-9-138 OHIOMEANSJOBS MEMORANDUM OF UNDERSTANDING: Mr. Spragg moved and Mr. Birkemeier seconded the motion to approve an MOU between Bath Local schools and OhioMeansJobs providing a job coach for Bath High School for the 2020-21 school year; see attached. Vote on the motion was as follows: Mr. Spragg, yes; Mr. Birkemeier, yes; Mr. Armentrout, yes; Mrs. Place, yes; motion carried.

20-9-139 RESOLUTION FOR TAX EXEMPTION FOR PRIVATE IMPROVEMENTS: Mr. Birkemeier moved and Mr. Spragg seconded the motion to approve the following resolution:

WHEREAS, the Ohio Enterprise Zone Act (“The Act”), under Ohio Revised Code Section 5709.61 through 5709.66, has authorized counties, with the consent and agreement of affected municipalities and townships therein, to designate areas as Enterprise Zones and to execute agreements with certain enterprises for the purpose of establishing, expanding, renovating, or occupying facilities and hiring new employees and preserving jobs within said zones in exchange for specified local tax incentives granted by the County; and

WHEREAS, the Board of County Commissioners of Allen County (“the County”) implemented said Act and designated an enterprise zone within the boundaries of Bath Township (“the Township”) to promote the economic welfare of said township and said county in Resolution No. 477-92 adopted on June 30, 1992 and

WHEREAS, O.R.C. § § 5709.63 and 5709.83 require that the County give notice of the proposed Enterprise Zone tax exemption to each school district affected by the proposed exemptions not less than 45 business days prior to approving the exemptions, unless the board of education has adopted a resolution waiving its right to receive notice; and

WHEREAS, the County, via the Allen County Economic Development Group, has provided notice to the Board of Education that the County intends to provide the Beer Barrel, Inc. (the “Company”) with incentives for the development of an 11,000 square foot building to permit a retail/restaurant in said Enterprise Zone #233 under Chapter 5709 of the Ohio Revised Code;

WHEREAS, the County provided the Board of Education with notice less than 45 business days prior to approving the exemptions for the Company;

WHEREAS, the County has delivered to this Board a proposed enterprise zone agreement (the “Enterprise Zone Agreement”), between the Township, the County and the Company, and the Board has been notified of the intent of the County, with the approval of the Board, to grant a tax exemption for a new 11,000 square foot building, pursuant to an application for Enterprise Zone tax exemption,

which exemption is proposed for fifty percent (50%) of the taxable value of the building for a period of ten (10) years (collectively, the "Exemption"); and

WHEREAS, the Board of Education has met with the Enterprise Zone Manager to discuss proposed conditions under which the Board would approve the Exemption;

WHEREAS, the Board of Education wishes to support employment opportunities for residents of this community;

WHEREAS, this Board has reviewed the proposed Exemption and the Enterprise Zone Agreement; and

WHEREAS, this Board has determined to approve the Enterprise Zone Agreement and the Exemption provided for therein and to waive any notices required by the Ohio Revised Code solely in connection with the provision of such Exemption;

WHEREAS, the Board of Education does not waive its right to receive notice of any future exemptions and expects to receive notice of the same in accordance with applicable law.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BATH LOCAL SCHOOL DISTRICT, ALLEN COUNTY, OHIO:

Section 1. The Board hereby approves the Exemption of the building as set forth in the Enterprise Zone Agreement.

Section 2. While the Board of Education did not receive notice at least 45 business days prior to approving the exemptions as required by O.R.C. §§ 5709.63 and 5709.83, the Board, solely with respect to the enterprise zone Exemption proposed for the Improvements, hereby waives its right to receive notice of the proposed Exemption pursuant to O.R.C. § § 5709.63 and 5709.83. The Board of Education does not waive its right to receive notice of any future exemptions and expects to receive notice of the same in accordance with applicable law.

Vote on the motion was as follows: Mr. Birkemeier, yes; Mr. Spragg, yes; Mrs. Place, yes; Mr. Armentrout, yes; motion carried.

20-9-140

ADJOURNMENT: Mr. Spragg moved and Mr. Birkemeier seconded the motion to adjourn the meeting. Vote on the motion was as follows: Mr. Spragg, yes; Mr. Birkemeier, yes; Mr. Armentrout, yes; Mrs. Place, yes; motion carried. The meeting adjourned at 5:35 P.M.

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PRESIDENT

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TREASURER